

NOTE: Some positions are split-funded (ex. A position may be 1/2 paid for by the General Fund and 1/2 paid for by the Utility Fund) - see FTE column.

*Other Pay includes longevity pay, car allowance, cell phone allowance, Corporal/Investigator pay, TMRS reimbursement, deferred compensation contribution, sick leave pay out, regional stipend, uniform allowance, overtime pay, standby pay, incentive pay, holiday pay out, acting pay and tools allowance. Not every position receives Other pay.

**Group Health Insurance reflects an average used for budgeting purposes.

Fund	Department	Program	FTE	Name	Position	Current Salary	Date Hired	*Other Pay	**Group Health, TMRS	Total Employee Comp & Benefits	FICA, Unemployment, Work Comp
General	City Manager's Office	City Manager's Office	1	FADDEN, JENNIFER	CITY MANAGER	\$ 172,137	02-Mar-09	\$ 27,568	\$ 25,163	\$ 224,868	\$ 9,502
General	Police	Admin	1	HOLDER, MIKE	ASSISTANT CITY MANAGER/ DIR OF PUBLIC SAFETY	\$ 137,704	24-Oct-11	\$ 7,150	\$ 20,623	\$ 165,477	\$ 12,897
General	Economic Development	Eco. Dev.	1	WIEDER, MARTY	ECONOMIC DEVELOPMENT DIRECTOR	\$ 133,900	1-Aug-09	\$ 18,950	\$ 21,243	\$ 174,094	\$ 9,362
General	City Manager's Office	City Manager's Office	0.75	FULLER, CHRIS	DEPUTY CITY MANAGER	\$ 94,500	15-Oct-14	\$ 18,000	\$ 18,113	\$ 130,613	\$ 9,241
Utility Fund	Public Works	Utility Support	0.25	FULLER, CHRIS	DEPUTY CITY MANAGER	\$ 31,500	15-Oct-14	\$ -	\$ 2,444	\$ 33,944	\$ 3,751
General	Fire	Admin	1	RILEY, BRIAN	FIRE CHIEF	\$ 122,430	01-Sep-13	\$ 8,540	\$ 19,546	\$ 150,516	\$ 11,714
General	Library	Library	1	RODNE, MARY	LIBRARY AND RECREATION DIRECTOR	\$ 116,718	10-Mar-03	\$ 6,542	\$ 18,948	\$ 142,209	\$ 9,273
General	Public Works	Engineering	0.80	HUTT, JEREMY	PUBLIC WORKS DIRECTOR	\$ 88,000	11-Jul-11	\$ 14,296	\$ 15,445	\$ 117,741	\$ 9,169
Utility Fund	Public Works	Utility Support	0.20	HUTT, JEREMY	PUBLIC WORKS DIRECTOR	\$ 22,000	11-Jul-11	\$ 3,574	\$ 3,861	\$ 29,435	\$ 2,918
General	Public Works	Engineering	0.25	TAYLOR, CHERYL	CITY ENGINEER	\$ 27,250	14-Sep-15	\$ 4,400	\$ 4,802	\$ 36,452	\$ 2,567
Utility Fund	Public Works	Utility Support	0.75	TAYLOR, CHERYL	CITY ENGINEER	\$ 81,750	14-Sep-15	\$ 13,200	\$ 14,406	\$ 109,356	\$ 7,703
General	Finance	Finance	1	HOGAN, BRIAN	CHIEF FINANCIAL OFFICER	\$ 108,442	04-Jan-16	\$ 900	\$ 17,868	\$ 127,210	\$ 8,899
General	Police	Admin	1	HINTON, ROBERT	ASSISTANT POLICE CHIEF	\$ 104,368	05-Dec-12	\$ 1,085	\$ 17,567	\$ 123,021	\$ 11,180
General	ISM	ISM	1	PEÑA, CHRIS	INFORMATION SERVICES MANAGER	\$ 96,242	12-Oct-09	\$ 1,463	\$ 16,965	\$ 114,670	\$ 7,973
General	Human Resources	Human Resources	1	HUITT, RACHEL	HR DIRECTOR	\$ 95,500	11-May-15	\$ 900	\$ 16,864	\$ 113,264	\$ 7,870
General	Community Development	Planning & Zoning	1	NUSSER, ABRA	COMMUNITY DEVELOPMENT DIRECTOR	\$ 95,000	04-May-15	\$ 5,700	\$ 17,198	\$ 117,898	\$ 8,212
General	Communications	Communications	1	GANDY, MONA	COMMUNICATIONS & MARKETING DIRECTOR	\$ 94,409	15-Aug-05	\$ 6,818	\$ 17,239	\$ 118,466	\$ 8,253
General	Public Works	Engineering	0.30	KNIGHT, CRAIG	CONSTRUCTION MANAGER	\$ 28,256	08-Jul-13	\$ 243	\$ 5,027	\$ 33,525	\$ 2,435
Utility Fund	Public Works	Utility Support	0.70	KNIGHT, CRAIG	CONSTRUCTION MANAGER	\$ 65,930	8-Jul-13	\$ 567	\$ 11,729	\$ 78,226	\$ 5,682
Utility Fund	Public Works	Utility Support	1	CHAVEZ, OSCAR	PROJECT ENGINEER	\$ 93,000	01-Feb-16	\$ 600	\$ 16,647	\$ 110,247	\$ 7,647
General	Public Works	Streets	0.25	SMYTH, DAVID	WATER & WASTEWATER OPERATIONS MANAGER	\$ 23,100	01-Oct-15	\$ 165	\$ 4,152	\$ 27,417	\$ 1,901
Utility Fund	Public Works	Utility Support	0.75	SMYTH, DAVID	WATER & WASTEWATER OPERATIONS MANAGER	\$ 69,300	01-Oct-15	\$ 495	\$ 12,454	\$ 82,249	\$ 5,703
General	Police	Admin	1	WREAY, HILLARY	POLICE LIEUTENANT	\$ 88,442	04-Jan-93	\$ 3,260	\$ 16,500	\$ 108,203	\$ 9,749
Capital Projects	Public Works	Engineering	1	SHEA, MICHAEL	CONSTRUCTION MANAGER (TEMP)	\$ 87,896	01-Sep-14	\$ 600	\$ 16,251	\$ 104,748	\$ 7,576
General	Finance	Finance	1	HINES, KAREN	ACCOUNTING MANAGER	\$ 84,000	20-Aug-07	\$ 1,350	\$ 16,007	\$ 101,357	\$ 6,991
General	Public Works	Streets	0.90	NORTON, MICHAEL	STREETS & DRAINAGE OPERATIONS MANAGER	\$ 75,600	25-Jan-16	\$ 540	\$ 14,355	\$ 90,495	\$ 11,340
Drainage	Public Works	Drainage	0.10	NORTON, MICHAEL	STREETS & DRAINAGE OPERATIONS MANAGER	\$ 8,400	25-Jan-16	\$ 60	\$ 1,595	\$ 10,055	\$ 1,260
General	Fire	Prevention	1	MCKEOWN, ROBERT	FIRE MARSHAL	\$ 83,770	01-Oct-88	\$ 11,826	\$ 16,802	\$ 112,398	\$ 9,560
General	Police	Patrol	1	GRAVES, SCOTTY	POLICE LIEUTENANT	\$ 83,606	07-Mar-07	\$ 1,455	\$ 15,985	\$ 101,047	\$ 9,058
General	City Manager's Office	City Manager's Office	1	LOTHERY, ADRIENNE	STRATEGIC SERVICES MANAGER	\$ 82,688	04-Feb-13	\$ 775	\$ 15,861	\$ 99,324	\$ 6,841
General	Fire	Operations	1	PHILLIPS, KENNY	FIRE CAPTAIN	\$ 79,861	10-Nov-91	\$ 6,598	\$ 16,093	\$ 102,553	\$ 8,675
General	Public Works	Engineering	0.15	VACANT	PROJECT ENGINEER	\$ 11,970	25-May-14	\$ 90	\$ 2,344	\$ 14,404	\$ 990
Drainage	Public Works	Stormwater	0.10	VACANT	PROJECT ENGINEER	\$ 7,980	25-May-14	\$ 60	\$ 1,563	\$ 9,603	\$ 660
Utility Fund	Public Works	Utility Support	0.75	VACANT	PROJECT ENGINEER	\$ 59,850	25-May-14	\$ 450	\$ 11,718	\$ 72,018	\$ 4,948
General	Fire	Operations	1	CANTRELL, MARK	FIRE BATTALION CHIEF	\$ 79,504	15-Oct-01	\$ 5,863	\$ 16,008	\$ 101,375	\$ 8,569
General	Fire	Operations	1	FERGASON, ROY	FIRE BATTALION CHIEF	\$ 79,504	04-Oct-99	\$ 4,818	\$ 15,927	\$ 100,249	\$ 8,466
General	Fire	Operations	1	FOLDEN, TIM	FIRE BATTALION CHIEF	\$ 79,504	04-Oct-99	\$ 4,347	\$ 15,891	\$ 99,743	\$ 8,420
General	City Secretary	City Secretary	1	SHELLEY, AMY	CITY SECRETARY	\$ 79,180	04-Oct-04	\$ 1,913	\$ 15,677	\$ 96,770	\$ 6,653
General	Police	CID	1	PREWITT, GREGORY	POLICE SERGEANT	\$ 76,573	02-Sep-03	\$ 5,904	\$ 15,784	\$ 98,261	\$ 8,789
General	Police	Patrol	1	TINSMAN, CHUCK	POLICE SERGEANT	\$ 76,573	25-Sep-95	\$ 5,657	\$ 15,765	\$ 97,995	\$ 8,764
General	Colleyville Center	Colleyville Center	1	HILL, LESLIE	COLLEYVILLE CENTER MANAGER	\$ 76,073	09-Jan-13	\$ 1,080	\$ 15,371	\$ 92,524	\$ 6,340
General	Fire	Operations	1	INGRAM, JEFF	FIRE CAPTAIN	\$ 75,031	18-Dec-94	\$ 1,898	\$ 15,354	\$ 92,283	\$ 7,742
General	Public Works	Engineering	0.20	HUBBARD, JAMES	ASSISTANT TO THE CITY MANAGER/SH26 PROJECT COORD	\$ 15,000	16-Apr-12	\$ 225	\$ 1,181	\$ 16,406	\$ 1,417
Utility Fund	Public Works	Utility Support	0.80	HUBBARD, JAMES	ASSISTANT TO THE CITY MANAGER/SH26 PROJECT COORD	\$ 60,000	16-Apr-12	\$ 900	\$ -	\$ 60,900	\$ -
General	Police	Admin	1	MARTZ, DAVID	POLICE SERGEANT - PERSONNEL & TRAINING	\$ 74,823	05-Jul-88	\$ 6,113	\$ 15,665	\$ 96,601	\$ 8,629
General	Police	Patrol	1	WALLING, KEVIN	POLICE SERGEANT	\$ 74,823	15-Jun-99	\$ 4,958	\$ 15,575	\$ 95,356	\$ 8,508
General	Parks	Parks Maintenance	1	DOWELL, HEATHER	PARKS MANAGER	\$ 73,988	04-Jan-16	\$ 900	\$ 15,195	\$ 90,083	\$ 6,160
General	Parks & Rec	Recreation	1	ESCOBEDO, LISA	RECREATION & CITY EVENTS MANAGER	\$ 72,024	26-Nov-12	\$ 1,085	\$ 15,057	\$ 88,166	\$ 6,018
General	Fire	Operations	1	CUSHING, NICHOLAS	FIRE CAPTAIN	\$ 71,870	04-Oct-99	\$ 3,235	\$ 15,212	\$ 90,317	\$ 7,564
General	Fire	Operations	1	GILL, SCOTT	FIRE CAPTAIN	\$ 71,870	04-Oct-99	\$ 1,463	\$ 15,075	\$ 88,408	\$ 7,390
General	Fire	Operations	1	LEWIS, JEREMY H.	FIRE CAPTAIN	\$ 71,870	04-Oct-99	\$ 1,614	\$ 15,087	\$ 88,571	\$ 7,405
General	Fire	Operations	1	LEWIS, JEREMY T.	FIRE CAPTAIN	\$ 71,870	29-May-07	\$ 3,150	\$ 15,206	\$ 90,227	\$ 7,555
General	Fire	Operations	1	MORAN, EDDIE	FIRE CAPTAIN	\$ 71,870	04-Oct-99	\$ 5,007	\$ 15,350	\$ 92,227	\$ 7,737
General	Fire	Operations	1	STEWART, ROBERT	FIRE CAPTAIN	\$ 71,870	20-Dec-04	\$ 990	\$ 15,038	\$ 87,898	\$ 7,344
General	Fire	Operations	1	TORTI, DANIEL	FIRE CAPTAIN	\$ 71,870	09-May-05	\$ 4,504	\$ 15,311	\$ 91,686	\$ 7,688
General	Community Development	Planning & Zoning	1	PACE, SHANE	PRINCIPAL PLANNER	\$ 70,013	23-Sep-15	\$ 600	\$ 14,864	\$ 85,477	\$ 5,820
General	Community Development	Building Inspection	1	WILSON, EDDIE	BUILDING OFFICIAL	\$ 69,503	03-Feb-14	\$ -	\$ 14,778	\$ 84,281	\$ 5,732
General	Police	Patrol	1	WILSON, BRIAN	POLICE SERGEANT	\$ 69,312	03-Jan-06	\$ 1,200	\$ 14,856	\$ 85,368	\$ 7,544
General	Public Works	Facilities	1	GUTIERREZ, JAIME	FACILITIES MANAGER	\$ 68,594	06-Feb-12	\$ 835	\$ 14,772	\$ 84,202	\$ 8,063
CCCPD	Police	Patrol	1	MEEKS, CHRISTOPHER	POLICE SERGEANT	\$ 68,321	11-Oct-10	\$ 773	\$ 14,746	\$ 83,840	\$ 7,397
General	ISM	ISM	1	BAKER, JOHN	SYSTEM ADMINISTRATOR	\$ 68,000	5-Jan-15	\$ 900	\$ 14,731	\$ 83,631	\$ 5,684
General	Public Works	Fleet	1	MATHIS, TIM	FLEET MANAGER	\$ 67,027	12-Jun-89	\$ 5,194	\$ 14,989	\$ 87,210	\$ 5,948
General	Police	CID	1	MADDUX, KEVIN	POLICE OFFICER - INVESTIGATOR	\$ 66,762	28-Mar-91	\$ 9,063	\$ 15,268	\$ 91,093	\$ 8,097
CCCPD	Police	Patrol	1	MCCULLOUGH, BILLY	POLICE OFFICER	\$ 66,762	20-Jul-99	\$ 1,785	\$ 14,704	\$ 83,251	\$ 7,340

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General	Police	Patrol	1	MCFADDEN, RON	POLICE OFFICER	\$ 66,762	28-Apr-97	\$ 8,099	\$ 15,193	\$ 90,055	\$ 7,997
General	Police	SRO	1	MOORE, GARY	POLICE OFFICER	\$ 66,762	16-Mar-89	\$ 8,419	\$ 15,218	\$ 90,400	\$ 8,030
General	Police	Warrant Unit	1	VACANT	POLICE OFFICER	\$ 66,762	27-Aug-85	\$ 2,680	\$ 14,773	\$ 84,215	\$ 7,416
General	Fire	Operations	1	WRISLEY, SCOTT	FIRE ENGINEER	\$ 66,562	22-Nov-93	\$ 5,270	\$ 14,958	\$ 86,790	\$ 7,243
General	Police	SRO	1	RETZOS, JOHN	POLICE OFFICER	\$ 65,514	22-Feb-99	\$ 4,539	\$ 14,820	\$ 84,873	\$ 7,496
General	Fire	Operations	1	SIMPSON, ROBERT	FIRE ENGINEER	\$ 64,880	18-May-97	\$ 3,024	\$ 14,654	\$ 82,558	\$ 6,858
Utility Fund	Finance	Utility Billing	1	FOX, THERESA	BILLING SUPERVISOR	\$ 64,520	30-Nov-87	\$ 2,000	\$ 14,546	\$ 81,066	\$ 5,495
CCCPD	Police	Patrol	1	CANNON, RAYMON	POLICE OFFICER	\$ 64,195	15-Mar-99	\$ 4,725	\$ 14,732	\$ 83,653	\$ 7,378
General	Fire	Operations	1	BEASLEY, CHAD	FIRE ENGINEER	\$ 63,304	01-Oct-04	\$ 4,134	\$ 14,618	\$ 82,057	\$ 6,812
CCCPD	Police	Patrol	1	ARENZ, JOHN	POLICE OFFICER	\$ 62,994	01-Dec-97	\$ 4,535	\$ 14,625	\$ 82,155	\$ 7,234
General	ISM	GIS	0.14	LeCREN, LAUREN	GIS PROGRAM ADMINISTRATOR	\$ 8,694	02-Dec-13	\$ -	\$ 1,988	\$ 10,682	\$ 720
Drainage	Public Works	Drainage	0.21	LeCREN, LAUREN	GIS PROGRAM ADMINISTRATOR	\$ 13,041	02-Dec-13	\$ -	\$ 2,983	\$ 16,024	\$ 1,080
Utility Fund	Public Works	Utility Support	0.65	LeCREN, LAUREN	GIS PROGRAM ADMINISTRATOR	\$ 40,365	2-Dec-13	\$ -	\$ 9,232	\$ 49,597	\$ 3,343
General	Police	Patrol	1	TERRELL, CRAIG	POLICE OFFICER	\$ 62,089	27-May-97	\$ 1,673	\$ 14,332	\$ 78,094	\$ 6,842
General	Fire	Operations	1	WYNN, DUSTIN	FIRE ENGINEER	\$ 61,752	05-Nov-07	\$ 735	\$ 14,233	\$ 76,720	\$ 6,327
General	Fire	Operations	1	WISDON, TERRANCE	FIRE ENGINEER	\$ 61,624	29-May-07	\$ 773	\$ 14,226	\$ 76,623	\$ 6,318
General	Finance	Courts	1	RANDOLPH, KAREN	MUNICIPAL COURT ADMINISTRATOR	\$ 60,985	21-Oct-92	\$ 4,000	\$ 14,427	\$ 79,412	\$ 5,372
General	Fire	Operations	1	BIGGS, JAMES	FIRE ENGINEER	\$ 60,869	31-Jan-05	\$ 983	\$ 14,184	\$ 76,036	\$ 6,266
General	Fire	Operations	1	LINDLEY, LANCE	FIRE ENGINEER	\$ 60,869	09-Jun-10	\$ 503	\$ 14,147	\$ 75,519	\$ 6,218
General	Fire	Operations	1	MERCER, CLINT	FIRE ENGINEER	\$ 60,869	04-Jan-10	\$ 540	\$ 14,150	\$ 75,560	\$ 6,222
General	Fire	Operations	1	WILLIAMS, KASE	FIRE ENGINEER	\$ 60,869	04-Jan-06	\$ 900	\$ 14,178	\$ 75,948	\$ 6,257
General	City Secretary	City Secretary	1	LOVEN, CHRISTINE	ASSISTANT CITY SECRETARY	\$ 60,793	01-Dec-97	\$ 4,433	\$ 14,446	\$ 79,673	\$ 5,392
General	Police	Patrol	1	STARRETT, PATRICK	POLICE OFFICER	\$ 60,235	25-Jan-06	\$ 3,904	\$ 14,362	\$ 78,502	\$ 6,881
General	Police	Patrol	1	CURE, BOBBY	POLICE OFFICER	\$ 60,195	07-Dec-15	\$ -	\$ 14,056	\$ 74,251	\$ 6,471
General	Police	Patrol	1	EUSTACE, CLINTON	POLICE OFFICER	\$ 60,000	15-Feb-16	\$ -	\$ 14,041	\$ 74,041	\$ 6,450
General	Communications	Communications	0.375	DANGLI, DUSTIN	MARKETING COORDINATOR	\$ 22,200	17-Nov-15	\$ 600	\$ 11,141	\$ 33,941	\$ 1,812
CEDC	Communications	Communications	0.625	DANGLI, DUSTIN	MARKETING COORDINATOR	\$ 37,000	17-Nov-15	\$ -	\$ 2,870	\$ 39,870	\$ 3,149
General	Police	Patrol	1	PRATER, JEFF	POLICE OFFICER	\$ 59,000	04-Jan-16	\$ -	\$ 13,963	\$ 72,963	\$ 6,347