

To City Secretary: Amy Shelly

January 5, 2016

REF: Colleyville City Charter Section 14.01

E: Citizen Complaints. Any citizen of the City may file with the City Secretary a statement of suspected conflict of interest. Such statement of suspected conflict of interest shall be filed within fifteen (15) days of the decision, vote, or other event 35 giving rise to an asserted violation of paragraph C above, and shall describe the complained of conflict in reasonable detail. The City Council, or its designee, shall respond in writing to a timely filed statement of suspected conflict of interest, and the statement of suspected conflict of interest and response of the City Council shall be maintained in the public records of the City.

As per the City Charter all of the potential conflict of interests extends to “City Employees.”

As a Citizen of the City of Colleyville, I believe there is a clear potential of Conflict of Interest with City Manager Jennifer Fadden and her financial interest in properties located in the Village of Colleyville and Heritage Oaks, both High Density properties.

Whereas, the City Council debated for months concerning a change in the Comprehensive Plan that is perceived by hundreds of Colleyville Citizens to be favorable to high density development in the City of Colleyville, and

Whereas, the City Manager supervised City of Colleyville Employees in the preparation of the Comprehensive Plan, had ongoing dialog with the Mayor; with full knowledge of the provisions of the plan in favor of high density development, and

Whereas, the City Manager owns property in at least one high density development that is likely to have more robust development as a result of the passage of the Comprehensive Plan to her financial benefit,

Now Therefore, it is with the belief that the City Manager engaged in conversations with City Council Members, Staff and legal representatives, with full knowledge of a potential conflict of financial interest, and at no time revealed to the Citizens of her financial interests that could be impacted by the passage or failure of the heretofore referenced Comprehensive Plan. To have erred on the side of caution the City Manager should have in the past and should in the future recuse herself from negotiations regarding the properties that could be impacted in any City Staff Activities and/or potential decisions by the City Council.

Nelson Thibodeaux