



# The Beat

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## CHIEF HOLDER'S MESSAGE

It should come as no surprise that as we approach the end of 2015 we are once again experiencing an overall crime reduction. Our commitment to utilizing modern crime prevention strategies combined with dedicated talented employees and engaged community continue to pay dividends. As we look toward 2016 and beyond, the question becomes; how do we sustain the success long term? First and foremost, we must continue to build upon the strong community involvement we now enjoy. Our department will need to maintain our focus on utilizing creative and targeted crime prevention methods and concentration on persons, places and behaviors. However, to truly impact long term sustainability we will need to expand our outreach to the young people of our community. We have a growing Explorer Post that we are extremely proud of and we will continue to dedicate time and resources to this program. We have also become involved with the Grapevine-Colleyville ISD's newly formed Criminal Justice Program based at Grapevine High School. I am excited about these opportunities and pledge to continue to look for ways that our department and community can partner with our young people. It is important that they have a voice with us and that we seek to have a positive impact on their development.

**September 4, 2015**



Do you remember "wear blue to work, school, out in public or around the house, Friday, Sept 4<sup>th</sup>" to show support for law enforcement?

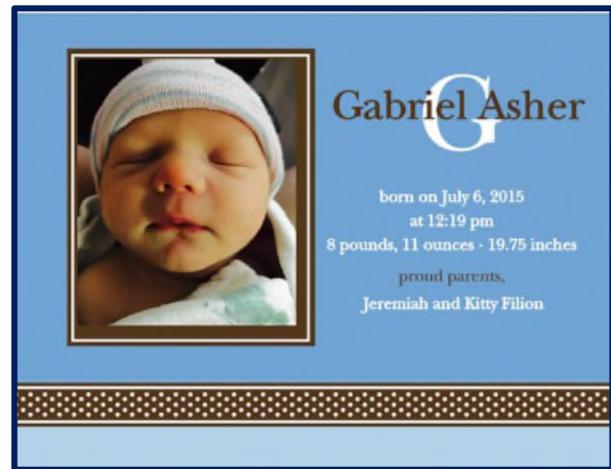
## Message from Asst. Chief Hinton

Did you know that the Colleyville Police Department now has a lateral entry program for experienced law enforcement officers to join our agency? It is critical that our agency recruit, hire and retain quality police applicants. One of the most popular ways to increase recruiting efforts is for an agency to have a lateral entry program in place. The program allows for the agency to recruit officers who are already employed and working at a comparable sized agency to come to work in Colleyville. They must have at least 2 years of continuous service in an agency of our size or larger with no more than a 3 year break in service. They are eligible for abbreviated training and a salary based on several factors such as years of service, training and experience.

I am pleased to announce our first hiring as a result of this program, Officer Bobby Cure, who comes to us with 22 years of law enforcement experience including 21 years of service with the Keller Police Department. Officer Cure comes with a solid reputation and we look forward to welcoming him starting December 7, 2015.

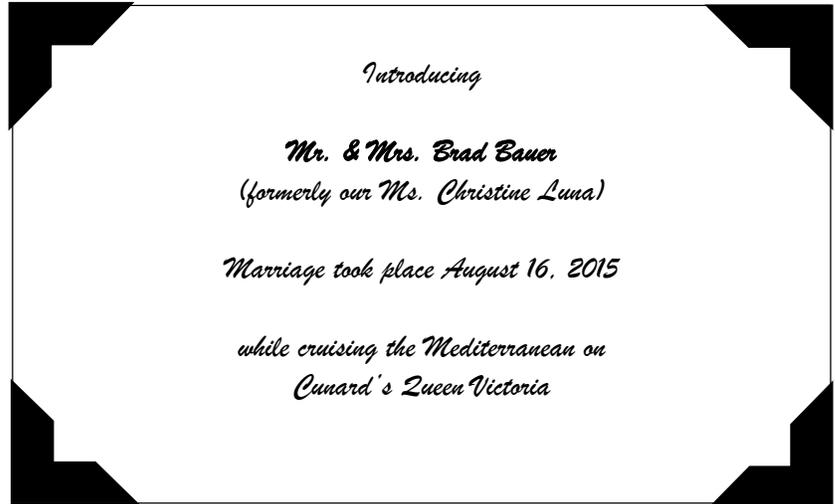
If you have friends at other agencies looking for a change of pace have them apply for our new program. Yes we still have police officer openings and will continue to hire until they are filled.

## NEW ADDITIONS TO OUR FAMILY



Eli Charles Hayman  
October 26, 2015  
At 2:17am  
6.14 lbs – 20 inches

Micah & Lauren Hayman



***Congratulations to Clay Williams  
the 2015 Wellness Champion!***

**Making a difference and helping us take control of our lives and our health!**



Clay has volunteered to be the Police Department's informal information source for workout routines for beginners and greatly contributed to the recent equipment update in the gym. Clay uses a white board in the weight room where he writes three workouts on the board weekly to accommodate individuals and/or group work outs.

Recently, Clay began leading a series of weekly workouts for employees. He has led structured sessions in the morning and evening to encourage participation. Clay does this on his own time and it has been well received by employees. Clay's willingness to do whatever he can to encourage others to live a healthy lifestyle is a great motivator for us all.

## An Advisor's Note on Explorers

By Officer Sandra Scott #209



**"AS A LAW ENFORCEMENT OFFICER,** my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice."



**STATE COMPETITION JULY 28-30, 2015**  
3<sup>RD</sup> PLACE – Traffic Accident Investigation



The "kids" make up the Colleyville Law Enforcement Explorer Post 5201. These "kids" aren't kids at all. Although they range from the ages of 16 to 19, they have already shown themselves as "dedicated to their chosen profession". These "kids" are young adults who are growing every day and every meeting into the future leaders of this community, and yes, they have CHOSEN.... Law Enforcement.

The Explorers take on the responsibility outlined in the "Code of Ethics" to better their understanding of the job by attending meetings and learning about different topics related to law enforcement, just as any person becoming a police officer would learn. These topics include building searches, active shooter, burglaries and robberies, and misdemeanor and felony traffic stops, just to name a few. The lieutenant of the Post created a schedule to keep track of what topics would be covered at each meeting. This allows the advisors time to gather necessary equipment or connect with guest speakers. Only recently have the Explorers gotten the chance to start riding out with Colleyville officers on the street. This has been a tremendous experience for them because it solidifies what they learn in meetings. Seeing a real traffic stop conducted allows them to understand why we approach a vehicle the way we do and why we ask the questions we do. Seeing the hazards of a drunk person driving on the road helps them make better decisions for themselves and their friends in the future. It seems to me the Explorers can't get enough and are always ready to ride out again and learn from different officers.

I am very proud to be a part of the Explorer program and to watch the Explorers become an integral part of the community. The Explorers are always ready to learn something new and have the willingness to do so. I guess it helps they have some great advisors... at least, that's what they tell us! Truly, each Explorer's dedication makes it all the more important that we, the advisors, continue to be here for them to teach and mentor them.

# Grapevine-Colleyville ISD Criminal Justice Program

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2015 introduced classes for students from Grapevine and Colleyville Heritage High Schools, instructing the Principles of Law, Public Safety, Corrections & Security, as well as Law Enforcement 1 courses. The course is designed to actively implement a regionally based Police Explorer program with multiple agencies and is taught by Colleyville's Reserve Officer, Cheryl Womack. Officer Sandra Scott has taken the opportunity to speak with Cheryl's classes resulting in three new Explorer recruits, with the anticipation of more to come.

## FEEL GOOD STORIES FROM THE PD



Phillip with Cpl. Starrett

### The teachers said he will talk for days about this!!!

from Cpl. Patrick Starrett

Today was a great day for me! I got to make a little boy's day.

I was at one of our elementary schools this morning just keeping an eye over our young future. I was standing where the kids get dropped off by the parents when one of the teachers told me that a little boy in one of the cars in line loves the police.

So I asked the teacher if I could help the little boy out of the car and she said yes that would be great, he will love that.

When I opened the door for the little boy to exit the car you should have seen the biggest smile on his face. He could not get out of that car fast enough to give me a big warm hug. I walked him to class. I asked the teacher what time the little boy goes to lunch and made it a point to be at his lunch break and sit with him during his lunch break. I cannot express the feeling I got when he again gave me a big warm hug and said thank you!! The teachers said he will talk for days about this!!!

I know in my line of work I don't and can't make everybody happy but I was glad I got to spend time with this little boy for lunch ... He made my day too!!!



This is a picture of him and me when I took him to play on the playground.

**Did you miss Coffee with a Cop November 13th?**

Colleyville Police partnered with Starbucks Coffee to host Coffee with a Cop, Friday, November 13th. Citizens and several of Colleyville's finest gathered for some great moments of sharing ideas and getting answers to questions, all the while enjoying a great cup of coffee and fresh Banana Spice and Pumpkin breads. It was a great way to start a day and end a week.

You will not want to miss our next Coffee with a Cop; I will let everyone know when we decide on our date and next host establishment.





# Colleyville's Police vs Fire National Night Out



HAPPY THANKSGIVING!